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Wage Determination

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WAGE DETERMINATIONS

Davis-Bacon Act WD # MI20260079

Wage Determination

Modification #

1

Construction

Building

Last Revised Date

May 18, 2026

States and Counties

State
Michigan

Counties
Calhoun

Document

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"General Decision Number: MI20260079 05/

State: Michigan

Construction Types: Building

Counties: Michigan Counties of
Calhoun

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

ASBE0047-002 07/01/2025

ASBESTOS WORKER/HEAT & FROST INSULATOR.....

BOIL0169-001 07/01/2025

BOILERMAKER.....

BRMI0009-031 08/01/2024

TILE SETTER.....

TILE FINISHER.....

BRICKLAYER.....

CARP0525-003 06/01/2023

CARPENTER, INCLUDES ACOUSTICAL CEILING
INSTALLATION, DRYWALL HANGING, AND FORM WORK.....

CARP1102-001 06/01/2025

MILLWRIGHT.....

ELEC0445-011 05/31/2025

ELECTRICIAN.....

ENGI0324-002 06/01/2024

OPERATOR: POWER EQUIPMENT: GROUP 7 OILER
FOOTNOTES: CRANE OPERATOR WITH MAIN BOOM AND JIB
300' OR LONGER: \$1.50 PER HOUR ABOVE THE GROUP 1
RATE. CRANE OPERATOR WITH MAIN BOOM AND JIB 400'
OR LONGER: \$3.00 PER HOUR ABOVE THE GROUP 1 RATE.
PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY,
FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND
CHRISTMAS DAY.....
OPERATOR: POWER EQUIPMENT: GROUP 6 FORK TRUCK (20
LIFT AND UNDER FOR MASONRY WORK) FOOTNOTES:

CRANE OPERATOR WITH MAIN BOOM AND JIB 300' OR LONGER: \$1.50 PER HOUR ABOVE THE GROUP 1 RATE.
 CRANE OPERATOR WITH MAIN BOOM AND JIB 400' OR LONGER: \$3.00 PER HOUR ABOVE THE GROUP 1 RATE.
 PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURT OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....

OPERATOR: POWER EQUIPMENT: GROUP 5 BOOM TRUCK (NON-SWINGING) FOOTNOTES: CRANE OPERATOR WITH MAIN BOOM AND JIB 300' OR LONGER: \$1.50 PER HOUR ABOVE THE GROUP 1 RATE. CRANE OPERATOR WITH MAIN BOOM AND JIB 400' OR LONGER: \$3.00 PER HOUR ABOVE THE GROUP 1 RATE. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....

OPERATOR: POWER EQUIPMENT: GROUP 4 BOBCAT/SKID LOADER; BROOM/SWEEPER; FORK TRUCK (OVER 20' LIFT) FOOTNOTES: CRANE OPERATOR WITH MAIN BOOM AND JIB 300' OR LONGER: \$1.50 PER HOUR ABOVE THE GROUP 1 RATE. CRANE OPERATOR WITH MAIN BOOM AND JIB 400' OR LONGER: \$3.00 PER HOUR ABOVE THE GROUP 1 RATE. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....

OPERATOR: POWER EQUIPMENT: GROUP 3 BACKHOE/EXCAVATOR/TRACKHOE; CRANE; CONCRETE PUMP; GRADER/BLADE; HIGHLIFT; HOIST; LOADER; ROLLER; SCRAPER; STIFF LEG DERRICK; TRENCHER FOOTNOTES: CRANE OPERATOR WITH MAIN BOOM AND JIB 300' OR LONGER: \$1.50 PER HOUR ABOVE THE GROUP 1 RATE. CRANE OPERATOR WITH MAIN BOOM AND JIB 400' OR LONGER: \$3.00 PER HOUR ABOVE THE GROUP 1 RATE. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURT OF JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....

OPERATOR: POWER EQUIPMENT: GROUP 2 CRANE OPERATOR WITH MAIN BOOM AND JIB 140' OR LONGER, TOWER CRANE GANTRY CRANE, WHIRLEY DERRICK FOOTNOTES: CRANE OPERATOR WITH MAIN BOOM AND JIB 300' OR LONGER: \$1.50 PER HOUR ABOVE THE GROUP 1 RATE. CRANE

OPERATOR WITH MAIN BOOM AND JIB 400' OR LONGER:
 \$3.00 PER HOUR ABOVE THE GROUP 1 RATE. PAID
 HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, FOURTH OF
 JULY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS
 DAY.....
 OPERATOR: POWER EQUIPMENT: GROUP 1 CRANE OPERATOR
 WITH MAIN BOOM AND JIB 400', 300', OR 220' OR
 LONGER. FOOTNOTES: CRANE OPERATOR WITH MAIN BOO
 AND JIB 300' OR LONGER: \$1.50 PER HOUR ABOVE THE
 GROUP 1 RATE. CRANE OPERATOR WITH MAIN BOOM AND
 JIB 400' OR LONGER: \$3.00 PER HOUR ABOVE THE GROUP
 1 RATE. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIA
 DAY, FOURTH OF JULY, LABOR DAY, THANKSGIVING DAY
 AND CHRISTMAS DAY.....

IRON0025-005 06/01/2025

IRONWORKER: STRUCTURAL.....
 IRONWORKER: REINFORCING.....

LAB00355-022 06/01/2025

LABORER (COMMON OR GENERAL; GRADE CHECKER; MASON
 TENDER - BRICK; MASON TENDER - CEMENT/CONCRETE;
 SANDBLASTER).....

PAIN0845-013 06/01/2024

PAINTER: SPRAY.....
 PAINTER: DRYWALL FINISHING/TAPING.....
 PAINTER: BRUSH AND ROLLER.....

PAIN0845-013 06/01/2025

PAINTER: SPRAY.....
 PAINTER: DRYWALL FINISHING/TAPING.....

PAINTER: BRUSH AND ROLLER.....

PLAS0016-007 04/01/2014

PLASTERER.....

PLUM0333-006 06/01/2025

PLUMBER, EXCLUDES HVAC PIPE AND UNIT INSTALLATION
FOOTNOTE: PAID HOLIDAYS: MEMORIAL DAY,
INDEPENDENCE DAY AND LABOR DAY, IF THE EMPLOYEE
WORKS THE WORK DAY PRECEDING AND FOLLOWING THE
HOLIDAY UNLESS PROVEN ILLNESS OR INJURY PREVENTS
THE EMPLOYEE FROM WORKING.....

PIPEFITTER, INCLUDES HVAC PIPE AND UNIT
INSTALLATION FOOTNOTE: PAID HOLIDAYS: MEMORIA
DAY, INDEPENDENCE DAY AND LABOR DAY, IF THE
EMPLOYEE WORKS THE WORK DAY PRECEDING AND FOLLOWIN
THE HOLIDAY UNLESS PROVEN ILLNESS OR INJURY
PREVENTS THE EMPLOYEE FROM WORKING.....

ROOF0070-002 06/01/2025

ROOFER.....

SFMI0669-001 01/01/2025

SPRINKLER FITTER (FIRE SPRINKLERS).....

SHEE0007-004 05/01/2024

POWER EQUIPMENT OPERATORS - HAZARDOUS WASTE
REMOVAL:, AREA 2: GROUP 1 (AREA 2: LEVEL D WHEN
CAPPING LANDFILL).....

SUMI2011-004 02/01/2011

TRUCK DRIVER: TRACTOR HAUL TRUCK.....
 TRUCK DRIVER: LOWBOY TRUCK.....
 TRUCK DRIVER, INCLUDES DUMP AND TANDEM TRUCK.....
 OPERATOR: TRACTOR.....
 OPERATOR: COMPACTOR.....
 OPERATOR: BULLDOZER.....
 LABORER: LANDSCAPE & IRRIGATION.....
 IRONWORKER, ORNAMENTAL.....
 CEMENT MASON/CONCRETE FINISHER.....

WELDERS - Receive rate prescribed for craft perform operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (the solicitation was issued) on or after January 1, 2015. If a contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every day they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, preventive care; to assist a family member (or person like family to the employee) who is ill, injured, or has health-related needs, including preventive care; or to assist a family member (or person like family to the employee) who is a victim of, or at risk of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections is available at <https://www.dol.gov/agencies/whd/g>

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 29, 2015 and January 29, 2022, and that have not been extended on or after January 30, 2022. Executive Order

not apply to contracts subject only to the Davis-B regardless of when they were awarded. If a contract Executive Order 13658, the contractor must pay all at least \$13.65 per hour (or the applicable wage rate determination, if it is higher) for all hours the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be the higher of the applicable wage rate determination or the applicable Executive Order minimum wage rate. Additional information on contractor requirements and wage rate determinations under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included in the scope of the classifications listed may be added to a contract award only as provided in the labor standards contract (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for that classification in the survey. The classifications are listed in an order under rate identifiers indicating whether the rate is a union rate (current union negotiated rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate).

Union Rate Identifiers

A four-letter identifier beginning with characters **SU**, **UAVG**, **SA**, or **SC** denotes that a union rate is prevailing for that classification in the survey. For example, **PLUM0198-005 07/01/2024**. **PLUM** is an identifier of a classification whose collectively bargained rate prevailed in the survey. **0198** indicates the local union number or district number where applicable, i.e., Plumbers Local 0198. **005** in the example, is an internal number used in processing the wage determination. The date, **07/01/2024** in the example, is the effective date of the most current rate.

Union prevailing wage rates are updated to reflect over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate those classifications, but that 100% of the data are the classifications reflected union rates. EXAMPLE UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State. The next number, 0010 in the example, is an identifier used in producing the wage determination. The date in the example, indicates the date the wage determination was updated to reflect the most current union average

A UAVG rate will be updated once a year, usually to reflect a weighted average of the current rates in collective bargaining agreements on which the rate

Survey Rate Identifiers

The **◆SU◆** identifier indicates that either a single rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was computed by averaging a weighted average rate based on all the rates reported in the survey for that classification. An average rate includes all rates reported in the survey, including both union and non-union rates. Example: **◆SU◆** FL 007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. The next number, 007 in the example, is an identifier used in producing the wage determination. The date 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

◆SU◆ wage rates typically remain in effect until

is conducted. However, the Wage and Hour Division has discretion to update such rates under 29 CFR 1.6(c)

State Adopted Rate Identifiers

The **SA** identifier indicates that the classification and prevailing wage rates set by a state (or local) government are adopted under 29 C.F.R. 1.3(g)-(h). Example: SAME201/03/2024. SA reflects that the rates are state adopted and refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classification and rates are based. The next number, 007 in the example, is the internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date the classifications and rates under the **SA** identifier took effect under state law in the state from which the rates were adopted.

----- WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? If so, please describe the decision:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth the basis for a wage determination matter
- d) an initial conformance (additional classification and rate) determination

For survey related matters, initial contact, including requests for summaries of surveys, should be directed to the Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office

by mail to:

Branch of Construction Wage Determinat
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then an party (those affected by the action) that disagree decision can request review and reconsideration fr and Hour Administrator (See 29 CFR Part 1.8 and 29 Requests for review and reconsideration can be sub email to dba.reconsideration@dol.gov or by mail to

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statem interested party's position and any information (w data, project description, area practice material, the requestor considers relevant to the issue.

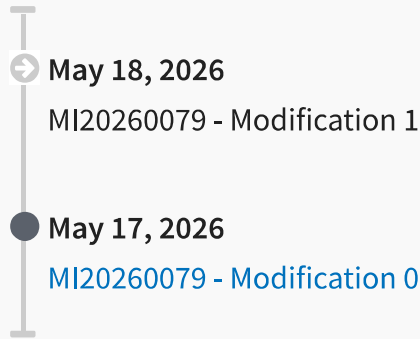
3) If the decision of the Administrator is not fav interested party may appeal directly to the Admini Review Board (formerly the Wage Appeals Board). W

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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